

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes**

**Name of the Division:** Crop Science  
**Name of the Institution:** ICAR – Indian Institute of Rice Research  
**RFD Nodal Officer of the RSC:** Dr. Ch. Padmavathi

S. No.	Objective (s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Identification & validation of technologies for different ecologies under AICRIP	36	Development of improved varieties suited to diverse agro ecologies	Varieties/ hybrids identified for release	No.	15	19	16	13	10	7	19	100	15	118.8	Aggressive efforts of IIRR scientists & AICRIP co-operators resulted in release of more number of varieties/hybrids
			Organizing multi-disciplinary multi-location trials	Entries evaluated	No.	14	1260	1050	840	630	420	1169	95.67	13.39	111.3	Efforts of AICRIP co-operating centers led to more nominations
				Management practices identified	No.	7	11	9	7	5	3	9	90	6.30	100.0	NA
2	Genetic enhancement for yield, quality and resistance for sustainable rice production	27	Evaluation of genetic material for crop improvement programme	Breeding/ germplasm lines & experimental hybrids evaluated	No.	13	700	580	460	340	220	590	90.08	11.71	101.7	NA
				Lines identified for unique traits	No.	10	10	9	8	7	6	9	90	9	100.0	NA
			Seed production programme to ensure quality seed availability	Breeders seed produced	MT	3	720	600	480	360	240	650	94.17	2.83	108.3	NA
				Truthfully labelled seed produced	MT	1	75	60	45	30	15	70	96.67	0.97	116.7	Collaborative efforts of IIRR with Blight out project supported by CSIR-CCMB to popularise improved

																samba Mahsuri among 4 states viz., AP, Telangana, Tamilnadu & Karnataka resulted in more TFL seed production in collaboration with farmers
3	Development and dissemination of appropriate crop production & protection technologies for maximizing yield	17	Development of new technologies	Production/protection technologies tested	No	11	37	31	25	19	13	33	93.33	10.27	106.5	Efforts from production & protection scientists resulted in testing new technologies
			Dissemination of technologies	Trainings organized	No.	5	8	6	4	2	0	8	100	5	133.3	Approval & release of funds under Consortia Research Platform (CRP) on Biofortification encouraged us to conduct training programs to research partners during January 2015
				Demonstrations of technologies conducted	No.	1	660	550	440	330	220	454	81.27	0.81	82.5	Co-operators could not conduct FLDs due to late monsoon, unfavourable weather conditions and unavailability of seed material
*	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	22	18	14	10	6	18	90	2.7	100.0	NA
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	30.06.2014	100	2	NA	
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.4	100	2	NA	

*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014 – 2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	April 29, 2014	100	2		NA
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1, 2014	May 2, 2014	May 5, 2014	May 6, 2014	May 7, 2014	April 29, 2014	100	1		NA
*	Enhanced Transparency / Improved Service delivery of Ministry/ Dept.	3	Rating from Independent Audit of implementation of Citizen's/ Clients Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		NA
			Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		NA
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1, 2014	Nov.2, 2014	Nov.3, 2014	Nov.4, 2014	Nov.5, 2014	Jan 12, 2015	0	0		NA
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of Potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	90	90	0.9		NA
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	0	0	0		Consultant has been reappointed
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	85	85	1.7		NA

**Total Composite Score: 90.58**  
**Rating: Very Good**

**Procedure for computing the Weighted and Composite Score**

1. **Weighted Score of a Success Indicator = Weight of the corresponding Success Indicator x Raw Score / 100**
2. **Total Composite Score = Sum of Weighted Scores of all the Success Indicators**